GENERAL MEETING OF THE BOARD OF DIRECTORS OF THE CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY

RESOLUTION NO. 24-023

EXECUTIVE DIRECTOR EMPLOYMENT AGREEMENT

WHEREAS, pursuant to Resolution No. 21-001, dated January 27, 2021, the Board of Directors approved the selection of James Bass for the position of Executive Director at the CTRMA and authorized the Chairman to negotiate and execute an employment agreement (the "2021 ED Agreement"); and

WHEREAS, the term of the 2021 ED Agreement is set to terminate on June 1, 2024; and

WHEREAS, the 2021 ED Agreement provides that at the end of the initial three-year term the parties may agree to renew, extend or modify the agreement, execute a new agreement, or terminate their relationship; and

WHEREAS, the Board of Directors desires to enter into a new employment agreement with James Bass (the "2024 ED Agreement"), a copy of which is attached hereto as <u>Exhibit A</u>.

NOW THEREFORE, BE IT RESOLVED, that the Board of Directors of the CTRMA hereby approves the 2024 ED Agreement, in the form or substantially the same form attached hereto as Exhibit A; and

BE IT FURTHER RESOLVED, that the Board of Directors authorizes the Chairman to execute the 2024 ED Agreement on behalf of the CTRMA.

Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 24th day of April 2024.

Submitted and reviewed by:

Brian O'Reilly Outside Counsel

Robert W. Jenkins, Jr.

Chairman, Board of Directors