GENERAL MEETING OF THE BOARD OF DIRECTORS OF THE CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY

RESOLUTION NO. 23-005

APPROVING AMENDMENT NO. 3 TO THE AGREEMENT WITH COFIROUTE USA, LLC TO ADJUST COMPENSATION FOR PAY BY MAIL SERVICES AND IMPLEMENT A NEW INCENTIVE PROGRAM

WHEREAS, by Resolution No. 18-005, dated February 28, 2018, the Board approved an agreement with Cofiroute USA, LLC ("Cofiroute") for pay by mail, violations processing, collections and customer services (the "Agreement"); and

WHEREAS, to distribute the cost of collections more evenly across all billing stages, the Mobility Authority desires to adjust Cofiroute's share of tolls and administrative fees collected under the Agreement; and

WHEREAS, to increase revenue collection in the first 30 days of the billing cycle and encourage Cofiroute to provide an enhanced customer experience, the Mobility Authority desires to implement an incentive program with higher performance goals than specified in the current Agreement; and

WHEREAS, the Executive Director and Cofiroute have negotiated proposed Amendment No. 3 to the Agreement to adjust Cofiroute's compensation and implement a new incentive program; and

WHEREAS, the Executive Director recommends that the Board approve proposed Amendment No. 3 to the Agreement in the form or substantially the same form attached hereto as Exhibit A.

NOW THEREFOR, BE IT RESOLVED that the proposed Amendment No. 3 to the Agreement with Cofiroute USA, LLC for Pay By Mail services is hereby approved, and the Executive Director is authorized to finalize and execute Amendment No. 3 in the form or substantially the same form attached hereto as Exhibit A.

Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 25th day of January 2023.

Submitted and reviewed by:

or M Bress

James M. Bass Executive Director Robert W. Jenkins Jr

Approved:

Chairman, Board of Directors

Exhibit A

AMENDMENT NO. 3

TO THE

AGREEMENT FOR PAY BY MAIL, VIOLATIONS PROCESSING, COLLECTIONS AND CUSTOMER SERVICE

BETWEEN

CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY AND

COFIROUTE USA, LLC

This Amendment is made this	day of	, 2023 and amends that certain Agreement
for Pay by Mail, Violations Pro-	cessing, Collec	tions and Customer Service between the Central
Texas Regional Mobility Author	rity ("CTRMA	") and Cofiroute USA, LLC ("Cofiroute" or the
"Contractor"), dated to be effecti	ve March 8, 20	18 (the "Agreement").

Pursuant to the authority granted by the CTRMA Board of Directors Resolution No.23-0___, dated January 25, 2023 and the parties to this Amendment No. 3, Articles 2 & 3 are amended as described below.

Article 2, COMPENSATION is amended to add the following paragraphs:

<u>INCENTIVE PAYMENTS.</u> In addition to the other forms of compensation for Contractor's work provided for in this Article, Contractor will be eligible for incentive payments for meeting certain performance metrics provided in Appendix C.1 and Authority shall pay Contractor the incentive amounts listed in Appendix C.1 if Contractor meets or exceeds those performance metrics. The Authority and Contractor agree that these performance metrics will be revisited no less than bi-annually and adjustments made if applicable.

<u>CLAUSE FOR OUTSIDE IMPACT</u>. If Contractor can show, through root cause analysis, that any missed KPIs were caused, in part or in full, by events that were outside of Contractor's control – including without limitation force majeure, interruption of necessary services, or the acts or omissions of the Agency or its agents, subcontractors, or representatives – then Contractor will have the right to request its performance based payment in an amount equal to the negative impacts that were determined through root cause analysis to be outside of Contractor's control and the Agency shall negotiate with Contractor in good faith about this.

Article 3, TIME OF PERFORMANCE is hereby amended to read:

<u>Attachment C</u> of the Agreement is hereby amended to read in its entirety as described on page 3 of this Amendment.

A new Attachment C.1 is added to read in its entirety as described on page 4 of the Amendment.

All other provisions of the Agreement, as amended, remain unchanged.

By their signatures below, CTRMA and Cofiroute USA, LLC evidence their agreement to the amendment set forth on page two.

COFIROUTE USA, LLC	CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY
By:	By:
Name:	Name: James M. Bass
Title:	Title: Executive Director

CTRMA-Cofiroute Agreement Amendment 3 Attachment C - Schedule 2 - Pay By Mail Pricing (BASE CONTRACT) UPDATED

Contract amendment pricing and incentives effective followng amendment execution

<u>Pay</u> Item	<u>Description of Item</u>	<u>Unit</u>	² Volum <u>e</u>	Share of Fee Proposed Price	<u>% of Toll</u> <u>Collected</u> Proposed	
item			(per month)	(USD)	Percentage (%)	
	Transactions Paid Prior to Notice		0-150,000		10%	
1	Generation (plate-based pre-paid	Transaction	150,001-300,000		10%	
	accounts, applied overpayments, etc.)		>300,000		10%	
	Paid First Video Bill (paid prior to	One Paid Bill	0-50,000	\$ 1.00	16%	
2	issuance of 1st Notice of Non-Payment	(30 days of transactions)	50,001-75,000	\$ 1.00	16%	
	or plate-based post-paid accounts)		> 75,000	\$ 1.00	16%	
	Paid 1st Notice of Non-Payment (paid	One Paid Notice	0-20,000	\$ 9.50	18%	
3	prior to issuance of Violation Notice)	(30 days of transactions)	20,001-40,000	\$ 9.50	18%	
	p. 10. 10 1000 1. 1.0.00 1. 1.0.00 1.		> 40,000	\$ 9.50	18%	
		One Paid Notice	0-10,000	\$ 19.50	18%	
4	Paid Violation Notice	(30 days of transactions)	10,001-20,000	\$ 19.50	18%	
			>20,000	\$ 19.50	18%	
			0-5,000	50%	25%	
5	Paid in Collections	Each Transaction Paid	5,001-10,000	50%	25%	
			>10,000	50%	25%	
Pay			² Volume	<u>Unit Price</u>	<u>% of Toll</u> Collected	
<u>Item</u>	<u>Description of Item</u>	<u>Unit</u>	(per month)	Proposed Price (USD)	Proposed Percentage (%)	
			0-3,000,000	NA		
6	Image Review ¹	Transaction	3,000,001-4,000,000	NA		
			>4,000,000	NA		
			0-50	\$ 20.00		
7	Court Packets	Packet	51-150	\$ 17.00		
			>150	\$ 15.00		
8	Legal Support (Liaisons)	Per Liaison	As Needed	\$ 16,360.00		
9	Non Sufficient Fund (NSF)	Per Paid Notice	Per Paid Notice	\$ 25.00		
10	Out of State Lookup (OOS)	Per Paid Notice	Per Paid Notice	\$ 1.00		
11	HV Cost	Determination Letter Sent	As Needed	\$ 15.00		

UPDATED 1/21/23

Attachment C.1 - Pay By Mail Pricing (INCENTIVE)

Contract amendment pricing and incentives effective following amendment execution

INCENTIVE METRICS						
Metric	Target					
A. Collection / liquidation percentage within 30 days of invoicing	≥ 31%					
B. Average customer satisfaction score (for customer service call survey responses)	96.50%					
C. Average speed of answer (for customer and payment-related calls)	45 seconds					
D. Average hold time						
E. Average abandonment rate	5%					
i. If metrics not met, no incentive payment earned						
No penalty for missing incentive target						

INCENTIVE PAYMENT APPROACH							
Splits Cofiroute incentive into two incentive opportunities:							
1. Cofiroute receives 2% additional on paid first video bill rate on toll for achieving:							
A. Collection / liquidation percentage within 30 days of invoicing	≥ 31%						
B. Average customer satisfaction score (for customer service call survey responses)	96.50%						
C. Average speed of answer (for customer and payment-related calls)	45 seconds						
D. Average hold time	45 seconds						
E. Average abandonment rate							
i. Does not include previous month values into calculation of liquidation							
ii. New report generated to calculate liquidation based upon first TBN invoice date							
2. Cofiroute receives an additional 2% (total 4%) on paid first video bill rate on toll for achi	eving:						
A. A collection / liquidation percentage within 30 days of invoicing	≥ 33%						
i. Does not include previous month values into calculation of liquidation							
ii. New report generated to calculate liquidation based upon first TBN invoice date							
3. Incentive payments to be made monthly in arrears via separate direct invoice. Calculated on all paid TBN for the previous month.							

CTRMA - CUSA Contract Amendment Pricing Comparison

CTRMA-Cofiroute Agreement Amendment No. 3 Pricing Comparision - UPDATED					IT PRICING 12/2018)	PRICING	SED NEW (01/2023) - OATED	PROJECTED INCREASE - UPDATED		
	Pay Item	Description of Item	Unit	Volume (per month)	\$ / % of Fee Collected	% of Toll Collected (%)	\$ / % of Fee Collected	% of Toll Collected (%)	Unit Price (USD)	% of Toll Collected (%)

								UPD	AIED			
Pay Item	Description of Item	Unit	Volume (per month)	¢,	\$ / % of Fee Collected	% of Toll Collected (%)		\$ / % of Fee Collected	% of Toll Collected (%)	ι	Jnit Price (USD)	% of Toll Collected (%)
1	Transactions Paid Prior to Notice Generation (example: plate-based pre-paid accounts, applied overpayments, etc.)	Transaction	0-150,000 150,001-300,000			18% 15%			10% 10%			-8% -5%
		O D . I J D'II	>300,000	_	0.50	10%	_	4.00	10%		0.44	0%
2	Paid First Video Bill	One Paid Bill	0-50,000	\$ \$	0.56	19%	\$	1.00	16%	\$ \$	0.44	-3%
	(paid prior to issuance of 1st Notice of Non-Payment)	(30 days of transactions)	50,001-75,000	\$	0.56	19%	\$	1.00	16%	\$ \$	0.44	-3%
_		0 5 1151 11	> 75,000	\$	0.56	19%	\$	1.00	16%	<u> </u>	0.44	-3%
3	Paid 1st Notice of Non-Payment	One Paid Notice	0-20,000	\$	2.59	14%	\$	9.50	16%	\$ •	6.91	2%
	(paid prior to issuance of Violation Notice)	(30 days of transactions)	20,001-40,000	\$	2.59	14%	\$	9.50	16%	\$	6.91	2%
			> 40,000	\$	2.59	14%	\$	9.50	16%	\$	6.91	2%
4	Paid Violation Notice	One Paid Notice	0-10,000	\$	6.10	10%	\$	19.50	18%	\$	13.40	8%
		(30 days of transactions)	10,001-20,000	\$	6.10	10%	\$	19.50	18%	\$	13.40	8%
			>20,000	\$	6.10	10%	\$	19.50	18%	\$	13.40	8%
5	Paid in Collections	Each Transaction Paid	0-5,000	\$	3.52	0%		50%	25%		NA	25%
			5,001-10,000	\$	3.52	0%		50%	25%		NA	25%
			>10,000	\$	3.52	0%		50%	25%		NA	25%
6	Image Review	Transaction	0-3,000,000		NA			NA			NA	
			3,000,001-4,000,000		NA			NA			NA	
			>4,000,000		NA			NA			NA	
7	Court Packets	Packet	0-50	\$	20.00		\$	20.00		\$	-	
			51-150	\$	17.00		\$	17.00		\$	-	
			>150	\$	15.00		\$	15.00		\$	-	
8	Legal Support (Liaisons)	Per Liaison	As Needed	\$	16,360.00		\$	16,360.00		\$	-	
9	Insufficient Funds (NSF)	Per Paid Notice	Per Paid Notice	\$	25.00		\$	25.00		\$	-	
10	Out of State (OOS) Processing Fee	Per Paid Notice	Per Paid Notice	\$	1.00		\$	1.00		\$	-	
11	Habitual Violator Cost	Per Determination Letter Sent	As Needed	\$	15.00		\$	15.00		\$	-	