

**GENERAL MEETING OF THE BOARD OF DIRECTORS  
OF THE  
CENTRAL TEXAS REGIONAL MOBILITY AUTHORITY**

**RESOLUTION NO. 10-104**

**Awarding Two Contracts for Human Resources Advisory Services**

WHEREAS, CTRMA issued a request for proposals for human resources advisory services on August 24, 2010 (the "RFP"), and three responsive proposals were received by the submittal deadline of September 10, 2010 established by the RFP; and

WHEREAS, the three proposals were reviewed and evaluated in accordance with CTRMA's procurement policies; and

WHEREAS, after a review and analysis of the proposals by a review team and the Executive Director, the Executive Director recommends awarding contracts to two of the respondents to provide certain human resource advisory services in amounts not to exceed the amounts specified by this Resolution.

NOW THEREFORE, BE IT RESOLVED that the Board of Directors adopts the recommendation of the Executive Director and awards a contract to BDO USA, L.L.P to evaluate employee compensation and benefits, conduct a compensation survey per position; develop a performance appraisal system; design a performance incentive system; assist in recruitment; and provide general employment information and guidance for an annual amount not to exceed \$60,000 for an initial term of three years, with two renewal options of one year each; and

BE IT FURTHER RESOLVED that the Board of Directors adopts the recommendation of the Executive Director and awards a contract to Human Performance Strategies to develop a management and executive training system and provide advice on employee relations issues for an annual amount not to exceed \$20,000 for an initial term of three years, with two renewal options of one year each; and

BE IT FURTHER RESOLVED that the Board of Directors authorizes the Executive Director to finalize and execute a contract with BDO USA, L.L.P and with Human Performance Strategies on the terms and conditions acceptable to the Executive Director and consistent with the RFP, CTRMA procurement policies, and the RFPs submitted by these respondents, and this Resolution.

*[Signatures are on the following page]*

Adopted by the Board of Directors of the Central Texas Regional Mobility Authority on the 8<sup>th</sup> day of December, 2010.

Submitted and reviewed by:



Andrew Martin  
General Counsel for the Central  
Texas Regional Mobility Authority

Approved:



Ray A. Wilkerson  
Chairman, Board of Directors  
Resolution Number 10-104  
Date Passed 12/08/10