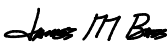


ASSURANCE

Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973

28 *Code of Federal Regulations* (C.F.R.) § 35.130, implementing Title II of the Americans with Disabilities Act prohibits discrimination on the basis of disability by public entities. Subtitle A of the ADA protects qualified individuals with disabilities from discrimination on the basis of disability in the services, programs, or activities of all state and local governments. It also extends the prohibition of discrimination in federally assisted programs established by Section 504 of the Rehabilitation Act of 1973 to all activities of state and local governments, including those that do not receive Federal financial assistance, and incorporates specific prohibitions of discrimination on the basis of disability from Titles I, III, and V of the Americans with Disabilities Act. 28 C.F.R. § 35.103, therefore, adopts the general prohibitions of discrimination established under Section 504, as well as the requirements for making programs accessible to individuals with disabilities and for providing equally effective communications. It also sets forth standards for what constitutes discrimination on the basis of mental or physical disability, provides a definition of disability and qualified individual with a disability, and establishes a complaint mechanism for resolving allegations of discrimination.

The Central Texas Regional Mobility Authority (Mobility Authority) HEREBY AGREES THAT, as a condition of being a subrecipient of any Federal financial assistance from the U.S. Department of Transportation through the Federal Highway Administration and the Texas Department of Transportation, it is subject to and will comply with all laws and regulations, and hereby gives assurance that no qualified disabled person shall, solely by reason of his or her disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination of employment, under any program or activity that receives or benefits from this Federal financial assistance. The Mobility Authority further assures that its programs will be conducted, and its facilities operated, in compliance with all the requirements imposed by, or pursuant to, 49 C.F.R. Part 27, 28 C.F.R. Part 35, and 42 USC §§ 12101–12213.



James M. Bass (Apr 26, 2023 17:17 CDT)

James M. Bass, Executive Director
Central Texas Regional Mobility Authority

04/26/2023

Date